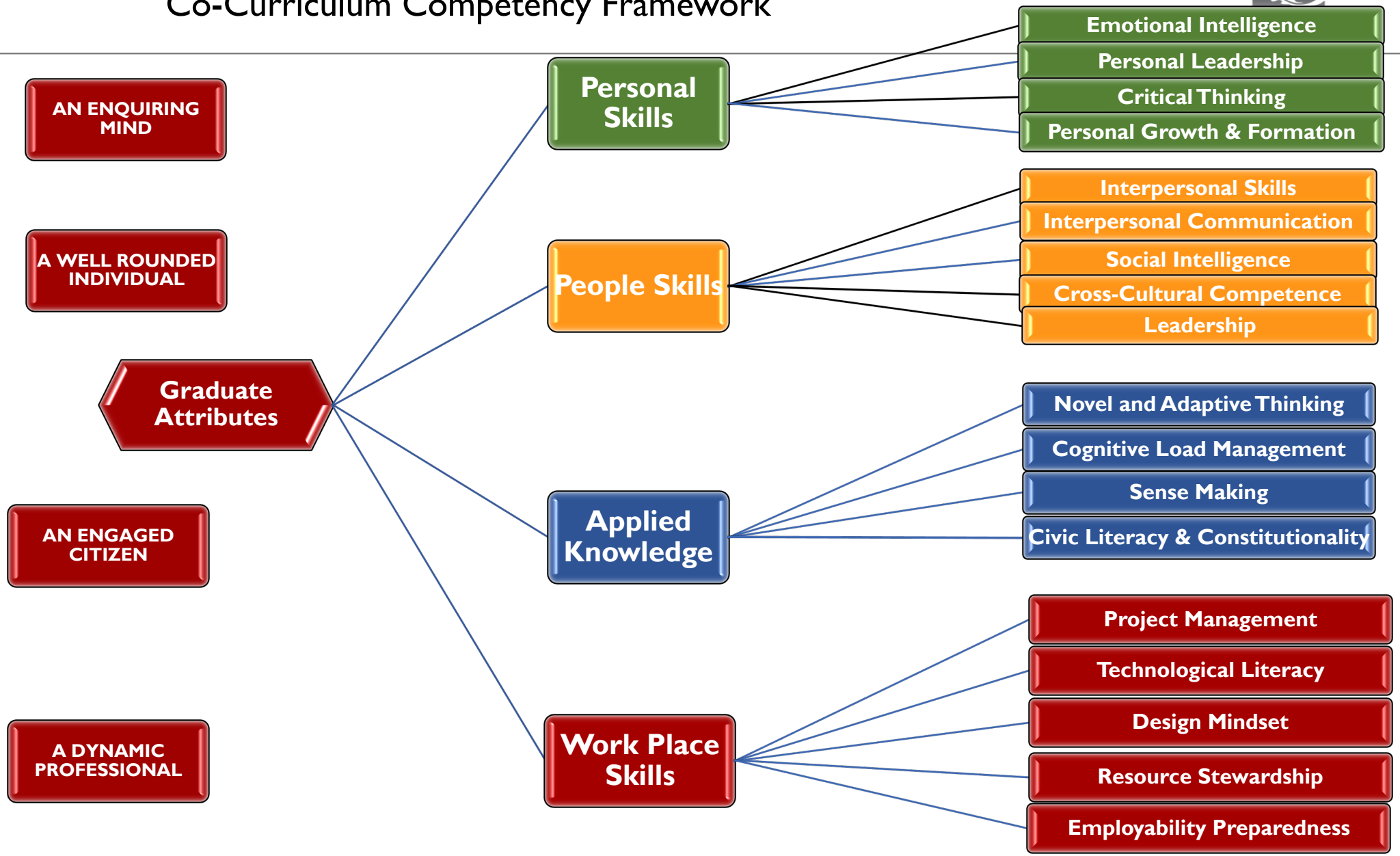Co-Curriculum Competency Framework